

# PRI REPORTING FRAMEWORK 2026

**PREVIEW** 

November 2025





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#### **RESPONSIBLE INVESTMENT ACTIVITIES**

Reporting and Pathways are built around the same areas of responsible investment (RI) activities, providing continuity across the PRI's offerings.

| RI activities  | 2026 scope of Reporting   |
|--|---|
| Senior leadership accountability (SLA)                         | The senior leadership statement is included in Reporting to provide an understanding of the motivations underlying an organisation's engagement in responsible investment, including its high-level approach to responsible investment, any formal commitments it has made and its yearly progress on those commitments.  |
| Policies and governance (PG)                                   | This evaluates the scope, transparency and practical application of an organisation's overall approach to responsible investment, assessing its related policies, accountability, oversight and performance management. This includes indicators covering the minimum requirements for investor membership, which remain stable from previous reporting cycles. |
| Investment analysis (IA)                                       | This evaluates whether and the extent to which an organisation incorporates material sustainability and governance-related issues, as well as risks and opportunities, into its investment analyses for internally managed assets.  |
| Sustainability goals (SG)                                      | N/A – This is not covered in 2026 Reporting.  |
| Investment decision-making (IDM)                               | This evaluates how and the extent to which an organisation incorporates material sustainability and governance-related issues into its decision-making processes for internally managed assets.   |
| Stewardship with policy makers and/or other stakeholders (SPS) | This evaluates whether an organisation engages with policy makers, and/or other stakeholders as part of its responsible investment approach. Other stakeholders include standard setters, non-government organisations, think tanks, research institutes, academia, industry forums, trade associations, service providers and the affected stakeholders.       |
| Stewardship with investees and/or assets (SIA)                 | This assesses whether an organisation actively engages in stewardship activities with investees and/or assets to encourage and improve sustainability-related practices.  |
| Engagement with external managers (SAM)                        | Only applicable to investors with externally managed assets, this assesses the overall responsible investment approach of their organisation or service provider in the selection, appointment and monitoring of external managers.   |
| Collaboration (CO)   | This evaluates whether and how an organisation engages in collaborative activities, focusing on efforts to engage with peers, investees and stakeholders on shared concerns.  |
| Engagement with clients and/or beneficiaries (ECB)             | This assesses whether and how an organisation engages with clients and/or beneficiaries to ensure its practices align with clients' or beneficiaries' sustainability preferences.   |



#### **KEY TERMS AND DEFINITIONS**

To guide signatories in reporting investment practices in this Reporting Framework, refer to the PRI Glossary

The glossary contains the main and most frequently used terms in this framework and how the PRI defines them. These definitions are key for preparing to report, as well as to understand the information reported by others. These definitions may differ from those used or proposed by other authorities and regulatory bodies due to evolving industry perspectives and changing legislative landscapes.

#### **KEY ACRONYMS**

| SLA – Senior leadership accountability | AUM – Asset under management |
|--|------------------------------|
|--|------------------------------|

| PG – Policy and Governance | SSA – Sovereign, Supranational, Agency |
|----------------------------|--|
|                            | 55A – 50vereign, Supranationat, Agency |

| IA – Investment analysis NGO – Non-governmental organisatio |
|---|
|---|

| IDM – Investment decision-making | UN – United Nations |
|----------------------------------|---------------------|
|----------------------------------|---------------------|

SAM – Selection, appointment and monitoring (of external managers)

TCFD – Task Force on Climate-related Financial Disclosures

CO - Collaboration IFRS - International Financial Reporting Standards

ECB – Engagement with clients and/or beneficiaries OECD – Organisation for Economic Co-operation and Development



#### Senior leadership accountability – SLA 1

| SLA 1   | Applicability:                                | ✓ All signatories |
|---|---|-------------------|
| PRI Principle: General  | Relevant indicator(s) in 2023-2025 Reporting: | SLS 1 – Section 1 |
| <ul> <li>Why does your organisation engage in responsible investment?</li> <li>What is your organisation's overall approach to responsible investment?</li> <li>What major responsible investment commitment(s) have you made?</li> </ul> |   |                   |
| [Mandatory free text: Large]  |   |                   |

# **Senior leadership accountability – SLA 2**

| SLA 2  | Applicability:                                | ✓ All signatories |
|--|---|-------------------|
| PRI Principle: General   | Relevant indicator(s) in 2023-2025 Reporting: | SLS 1 – Section 2 |
| <ul> <li>Describe and provide example(s) of your organisation's progress during the reporting year on the responsible investment issue you consider most relevant or material to your organisation or its assets.</li> <li>Reflect on your performance with respect to your organisation's responsible investment objectives, including any targets set out in the previous reporting cycle (if applicable), challenge(s) faced and alternative actions implemented if not able to achieve your objectives.</li> </ul> |   |                   |
| [Mandatory free text: Large]  Add supporting files or documents (voluntary):   |   |                   |



#### **Senior leadership accountability – SLA 3**

| SLA 3  | Applicability:                                | ☑ All signatories |
|--|---|-------------------|
| PRI Principle: General   | Relevant indicator(s) in 2023-2025 Reporting: | SLS 1 – Section 3 |
| Which specific steps have your organisation outlined to advance your commitment to responsible investment in the next two years? |   |                   |
| [Mandatory free text: Large]   |   |                   |
|  |   |                   |

# Policies and governance - PG 1

| PG 1  | Applicability:                                | ✓ All signatories   |
|---|---|---------------------|
| MINIMUM REQUIREMENT   |   |                     |
| PRI Principle: 1, 2   | Relevant indicator(s) in 2023-2025 Reporting: | PGS 1, PGS 2, PGS 3 |
| Which elements are included in your formal responsible investment policy(ies)?                  |   |                     |
| Provide a link to your publicly available responsible investment policy(                        | (ies) or guidelines, where available.         |                     |
| ☐ (A) Overall approach to responsible investment  |   |                     |
| Add link: [Voluntary]   |   |                     |
| ☐ (B) Guidelines on environmental, social and/or governance issu                                | ies   |                     |
| Add link: [Voluntary]   |   |                     |
| ☐ (C) Specific guidelines on climate change (may be part of guidelines on environmental issues) |   |                     |
| Add link:[Voluntary]  |   |                     |
| □ (D) Specific guidelines on human rights (may be part of guidelines on social issues)          |   |                     |
| Add link: [Voluntary]   |   |                     |
| $\square$ (E) Specific guidelines on nature (may be part of guidelines on e                     | nvironmental issues)                          |                     |
| Add link: [Voluntary]   |   |                     |



| ☐ (F) Stewardship with investees and/or assets   |
|--|
| Add link: [Voluntary]  |
| ☐ (G) Stewardship with policy makers and/or other stakeholders   |
| Add link: [Voluntary]  |
| ☐ (H) External manager selection, appointment and/or monitoring  |
| Add link: [Voluntary]  |
| □ (I) Engagement with clients and/or beneficiaries   |
| Add link: [Voluntary]  |
| □ (J) Other responsible investment aspects not listed here   |
| Specify:[Mandatory free text: small]   |
| Add link: [Voluntary]  |
| O (K) Our organisation does not have a formal responsible investment policy and/or our policy(ies) do not cover any responsible investment elements. |
| Additional context to your response(s): [Voluntary free text: large]   |

| PG 2 MINIMUM REQUIREMENT  | Applicability:     |   | ✓ All signatories |  |  |
|---|--------------------|---|-------------------|--|--|
| PRI Principle: 1, 2   | Relevant indica    | ator(s) in 2023-2025 Reporting:                                   | PGS 8             |  |  |
| What proportion of your assets under management (AUM) is cover      | ed by the below el | ements of your responsible invest                                 | ment policy(ies)? |  |  |
|   |                    | Combined AUM coverage of policy elements                          |                   |  |  |
| (A) Overall approach to responsible investment                      |                    | [Dropdown list]<br>(1) For > 90 - 100% of our AUM                 |                   |  |  |
| (B) Guidelines on environmental, social and/or governance issues    |                    | (2) For > 50 - ≤ 90% of our AUM<br>(3) For > 0 - ≤ 50% of our AUM |                   |  |  |
| Additional context to your response(s): [Voluntary free text: large | ge]                |   |                   |  |  |



| PG 3   | Applicability:     |   | ☑ All signatories       |  |  |
|--|--------------------|---|-------------------------|--|--|
| PRI Principle: 1, 2  | Relevant indic     | ator(s) in 2023-2025 Reporting:   | PGS 9                   |  |  |
| What proportion of your asset under management (AUM) is covere                 | d by the below eld | ements of your responsible investm  | nent policy(ies)?       |  |  |
|  |                    | AUM cove  | rage of policy elements |  |  |
| (A) Specific guidelines on climate change (may be part of guidelines or issues | n environmental    | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM |                         |  |  |
| (B) Specific guidelines on human rights (may be part of guidelines on          | social issues)     | [As above]  |                         |  |  |
| (C) Specific guidelines on nature (may be part of guidelines on environ        | nmental issues)    | [As above]  |                         |  |  |
| (D) Stewardship with investees and/or assets                                   |                    | [As above]  |                         |  |  |
| (E) Stewardship with policy makers and/or other stakeholders                   |                    | [As above]  |                         |  |  |
| (F) External manager selection, appointment and monitoring                     |                    | [As above]  |                         |  |  |
| (G) Engagement with clients and/or beneficiaries                               |                    | [As above]  |                         |  |  |
| (H) Other responsible investment aspects not listed here                       |                    | [As above]  |                         |  |  |
| Additional context to your response(s): [Voluntary free text: large            | ge]                |   |                         |  |  |



| PG 4 MINIMUM REQUIREMENT   | Арр   | olicability:  |  | ☑ All s                                    | ignatories   |                                 |
|--|---|---|--|--|--|---------------------------------|
| PRI Principle: 1, 2  | Rel   | evant indicator(s) i  | n 2023-2025 Repo                             | orting: PGS 11, F                          | PGS 11.1   |                                 |
| Which senior-level body(ies) or role(s) in your organisat  Specify what these senior-level body(ies) are and, where a and accountability for implementing. |   |   |  |  |  |                                 |
| and decountability for impromorting.   | (1) Board<br>members,<br>trustees,<br>partnership<br>committee or<br>equivalent | (2) Senior<br>executive-level<br>(C-suite) staff or<br>equivalent | (3) Investment<br>committee or<br>equivalent | (4) Head of<br>department or<br>equivalent | (5) We do not<br>have formal<br>oversight or<br>accountability<br>for this element | Specify the role(s)             |
| (A) Overall approach to responsible investment   |   |   |  |  | 0  | [Mandatory free<br>text: small] |
| (B) Guidelines on environmental, social and/or governance issues   |   |   |  |  | 0  | [as above]                      |
| (C) Specific guidelines on climate change (may be part of guidelines on environmental issues)  |   |   |  |  | 0  | [as above]                      |
| (D) Specific guidelines on human rights (may be part of guidelines on social issues)   |   |   |  |  | 0  | [as above]                      |
| (E) Specific guidelines on nature (may be part of the guidelines on environmental issues)  |   |   |  |  | 0  | [as above]                      |
| (F) Stewardship with investees and/or assets   |   |   |  |  | 0  | [as above]                      |
| (G) Stewardship with policy makers and/or other stakeholders   |   |   |  |  | 0  | [as above]                      |



☑ All signatories

| (H) External manager selection, appointment and monitoring |                 |  | 0 | [as above] |
|--|-----------------|--|---|------------|
| (I) Engagement with clients and/or beneficiaries           |                 |  | 0 | [as above] |
| (J) Other responsible investment aspects not listed here   |                 |  | 0 | [as above] |
| Additional context to your response(s): [Voluntary from    | ee text: Large] |  |   |            |

# Policies and governance - PG 5

PG 5

| PG 5 MINIMUM REQUIREMENT  | Applicabi  | lity:                              | ✓ All signatories                | S                             |  |
|---|--|------------------------------------|----------------------------------|-------------------------------|--|
| PRI Principle: 1, 2   | Relevant   | indicator(s) in 2023-2025 Repo     | rting: PGS 12                    |                               |  |
| In your organisation, which internal or external staff are                                      | responsible for implen   | nenting your responsible investme  | ent policy(ies)?                 |                               |  |
| Specify who these internal or external staff are and, where a are responsible for implementing. | applicable, select the eld   | ements of your responsible investm | ent policy(ies) that the selecte | ed internal or external staff |  |
|   | managers, service internal/external providers, or other external partners or suppliers   |                                    |                                  |                               |  |
| (A) Overall approach to responsible investment  | Relevant indicator(s) in 2023-2025 Reporting:  al staff are responsible for implementing your responsible investment policy(ies)?  and, where applicable, select the elements of your responsible investment policy(ies) that the selected internal or example in the selected internal or |                                    | [Mandatory free text: small]     |                               |  |
| (B) Guidelines on environmental, social and/or governance issues                                |  |                                    | 0                                | [as above]                    |  |
| (C) Specific guidelines on climate change (may be part of guidelines on environmental issues)   |  |                                    | 0                                | [as above]                    |  |
| (D) Specific guidelines on human rights (may be part of guidelines on social issues)            |  |                                    | 0                                | [as above]                    |  |
| DDI DEDODTINO EDAMENIODIZAGOS   |  |                                    |                                  | 12                            |  |



| (E) Specific guidelines on nature (may be part of the guidelines on environmental issues) |                   | 0 | [as above] |
|---|-------------------|---|------------|
| (F) Stewardship with investees and/or assets  |                   | 0 | [as above] |
| (G) Stewardship with policy makers and/or other stakeholders                              |                   | 0 | [as above] |
| (H) External manager selection, appointment and monitoring                                |                   | 0 | [as above] |
| (I) Engagement with clients and/or beneficiaries  |                   | 0 | [as above] |
| (J) Other responsible investment aspects not listed here                                  |                   | 0 | [as above] |
| Additional context to your response(s): [Voluntary  | free text: Large] |   |            |

| PG 6  | Applicability:  | ✓ All signatories                                 |
|---|---|---|
| PRI Principle: 1, 2   | Relevant indicator(s) in 2023-2025 Reporting:         | PGS 11.2  |
| Does your organisation have governance processes or structures to commitment to the principles of the PRI, including those conducted the principles of the PRI. |   | and/or standard setters is aligned with your      |
| O (A) Yes, we have governance processes or structures to monito PRI principles.   | r that our engagement with policy makers and/or stand | ard setters is aligned with our commitment to the |
| Describe how you do this: [Mandatory free text: medium O (B) No, we do not have governance processes or structures to n to the PRI principles.                  |   | standard setters is aligned with our commitment   |
| Explain why: [Mandatory free text: medium] O (C) Not applicable   |   |   |
| Explain why: [Mandatory free text: medium]  |   |   |



| PG 7  |  | Applicability:  |   | ☑ All s                                      | ignatories  |
|---|--|---|---|--|---|
| PRI Principle: 1, 2   |  | Relevant indica   | itor(s) in 2023-2025 Reporting:   | PGS 47, F                                    | GS 47.1   |
| Does your organisation consider sustainab<br>organisation use?  | oility outcomes connect  | ed to its investmer   | nt activities where relevant? If so,  | which wide                                   | ly recognised framework does your   |
| All investment activities can be connected to greenhouse gas emissions or actual and pote                   |  |   |   | stainability (                               | outcomes may include, for example,  |
|   | (1) Cli  | mate  | (2) Human rights  |  | (3) Nature  |
| O (A) Yes, we consider one or more specific sustainability outcomes connected to our investment activities. | [Multi-select Dropdown  (1) The UN Sustaina Development Goals (2) The UNFCCC Pa  (3) OECD framewor Guidelines for Multi Enterprises and Gu Responsible Busine Institutional Investo (4) Other relevant ta Specify: [Mar medium]  (5) Other internation sector/issue-specif Specify: [Mar medium]7  O (6) We do not use an recognised framework | able s and targets aris Agreement rks: OECD inational idance on ress Conduct for rors axonomies adatory free text: anal, regional or ric framework(s) andatory free text: | [Multi-select Dropdown list]  □ (1) The UN Sustainable Development Goals and target □ (2) The UN Guiding Principles of Business and Human Rights □ (3) OECD frameworks: OECD Guidelines for Multinational Enterprises and Guidance on Responsible Business Conduct Institutional Investors □ (4) The International Bill of Human Rights □ (5) The International Labour Organisation's Declaration on Fundamental Principles and Rights at Work and the eight core conventions □ (6) Other international, regional sector/issue-specific framewoods and target and sector/issue-specific framewoods and target and sector/issue-specific framewoods and target | t for an | ulti-select Dropdown list]  (1) The UN Sustainable Development Goals and targets (2) The Convention on Biological Diversity's Kunming-Montreal Global Biodiversity Framework (3) OECD frameworks: OECD Guidelines for Multinational Enterprises and Guidance on Responsible Business Conduct for Institutional Investors (4) Taskforce on Nature-related Financial Disclosures (5) International Finance Corporation Performance Standard 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources |



|   | Specify: [Mandatory free text: medium] O (7) We do not use any widely recognised framework | <ul> <li>□ (6) Partnership for Biodiversity         Accounting Financials Standards</li> <li>□ (7) Other international, regional or sector/issue-specific framework(s)         Specify: [Mandatory free text: medium]</li> <li>O (8) We do not use any widely recognised framework</li> </ul> |
|---|--|---|
| O (B) No, we do not consider the sustainability outcomes connected to any of our investigation why: [Voluntary free text: medium] | etment activities.   |   |
| Additional context to your response(s): [Voluntary free text: large]  |  |   |

| IA 1  |                           |                           |                              | Applicability        | ☑ Interr<br>AUM                         | ially manage              | d 🗹 /                     | ☑ Actively managed assets |   |                           |  |
|---|---------------------------|---------------------------|------------------------------|----------------------|---|---------------------------|---------------------------|---------------------------|---|---------------------------|--|
| PRI Principle: 1                              |                           |                           |                              | Relevant indica      | ator(s) in 202                          | 3-2025 Repo               | rting: LE 1,              | FI 1                      |   |                           |  |
| Does your organisation have                   | e a process to i          | dentify financ            | ially materi                 | al sustainability    | and governan                            | ce-related iss            | ues across as             | set classes?              |   |                           |  |
|   | All asset<br>classes      | (1)<br>Listed<br>equity   | (2) Fixed income - corporate |                      | (4)<br>Fixed<br>income –<br>securitised | (5)<br>Real<br>estate     | (6)<br>Private<br>equity  | (7)<br>Private<br>debt    | (8)<br>Infrastruct<br>ure and<br>other real<br>assets | (9)<br>Other              |  |
| (A) Yes, we have a formal process to identify | [Dropdown list]           | [Dropdown list]           | [Dropdowr<br>list]           | n [Dropdown<br>list] | [Dropdown<br>list]                      | [Dropdown list]           | [Dropdown list]           | [Dropdown list]           | [Dropdown list]                                       | [Dropdown<br>list]        |  |
| financially material sustainability and       | (1) For > 90<br>- 100% of | (1) For > 90<br>- 100% of | (1) For > 90<br>- 100% of    | - 100% of            | (1) For > 90<br>- 100% of               | (1) For > 90<br>- 100% of | (1) For > 90<br>- 100% of | (1) For > 90<br>- 100% of | (1) For > 90<br>- 100% of                             | (1) For > 90<br>- 100% of |  |
| governance related issues.                    | our AUM                   | our AUM                   | our AUM                      | our AUM              | our AUM                                 | our AUM                   | our AUM                   | our AUM                   | our AUM   | our AUM                   |  |



|  | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM |
|--|---|---|---|---|---|---|---|---|---|---|
| (B) Yes, but we do not have a formal process; our investment professionals identify financially material sustainability and governance related issues at their discretion. | [As above]  |
| (C) No, we do not have a formal or informal process to identify financially material sustainability and governance related issues.   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   |
| Additional context to your resp  | oonse(s):   | _ [Voluntary fre  | ee text: large]   |   |   |   |   |   |   |   |

| IA 2   |                   |                         | A                                     | pplicability:                   | ☑ Inte                         | ernally mana<br>M     | aged 🗹 🗸                 | Actively man           | aged assets                               |              |
|--|-------------------|-------------------------|---------------------------------------|---------------------------------|--------------------------------|-----------------------|--------------------------|------------------------|---|--------------|
| PRI Principle: 1                             |                   |                         | R                                     | elevant indica                  | ator(s) in 202                 | 3-2025 Repo           | orting: LE 10,           | FI 12                  |   |              |
| Does your organisation hav and/or incidents? | e formal proces   | sses in place t         | to monitor wh                         | ether its inves                 | tments are inv                 | olved in sust         | ainability and           | governance-re          | elated controve                           | ersies       |
|  | All asset classes | (1)<br>Listed<br>equity | (2)<br>Fixed<br>income –<br>corporate | (3)<br>Fixed<br>income<br>- SSA | (4) Fixed income – securitised | (5)<br>Real<br>estate | (6)<br>Private<br>equity | (7)<br>Private<br>debt | (8) Infrastruct ure and other real assets | (9)<br>Other |



| (A Yes, we have a formal  | [Dropdown  | [Dropdown     | [Dropdown     | [Dropdown     | [Dropdown     | [Dropdown     | [Dropdown     | [Dropdown     | [Dropdown     | [Dropdown     |
|---|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| process to identify   | list]  | list]         | list]         | list]         | list]         | list]         | list]         | list]         | list]         | list]         |
| financially material  | (1) For > 90   | (1) For > 90  | (1) For > 90  | (1) For > 90  | (1) For > 90  | (1) For > 90  | (1) For > 90  | (1) For > 90  | (1) For > 90  | (1) For > 90  |
| sustainability and  | - 100% of  | - 100% of     | - 100% of     | - 100% of     | - 100% of     | - 100% of     | - 100% of     | - 100% of     | - 100% of     | - 100% of     |
| governance-related issues   | our AUM  | our AUM       | our AUM       | our AUM       | our AUM       | our AUM       | our AUM       | our AUM       | our AUM       | our AUM       |
| across asset classes  | (2) For > 50   | (2) For > 50  | (2) For > 50  | (2) For > 50  | (2) For > 50  | (2) For > 50  | (2) For > 50  | (2) For > 50  | (2) For > 50  | (2) For > 50  |
|   | - ≤ 90% of   | - ≤ 90% of    | - ≤ 90% of    | - ≤ 90% of    | - ≤ 90% of    | - ≤ 90% of    | - ≤ 90% of    | - ≤ 90% of    | - ≤ 90% of    | - ≤ 90% of    |
|   | our AUM  | our AUM       | our AUM       | our AUM       | our AUM       | our AUM       | our AUM       | our AUM       | our AUM       | our AUM       |
|   | (3) For > 0 -  | (3) For > 0 - | (3) For > 0 - | (3) For > 0 - | (3) For > 0 - | (3) For > 0 - | (3) For > 0 - | (3) For > 0 - | (3) For > 0 - | (3) For > 0 - |
|   | ≤ 50% of   | ≤ 50% of      | ≤ 50% of      | ≤ 50% of      | ≤ 50% of      | ≤ 50% of      | ≤ 50% of      | ≤ 50% of      | ≤ 50% of      | ≤ 50% of      |
|   | our AUM  | our AUM       | our AUM       | our AUM       | our AUM       | our AUM       | our AUM       | our AUM       | our AUM       | our AUM       |
| (B) No, we do not have a formal process to identify financially material sustainability and governance related issues | 0  | 0             | 0             | 0             | 0             | 0             | 0             | 0             | 0             | 0             |
| Additional context to your resp   | Additional context to your response(s): [Voluntary free text: large] |               |               |               |               |               |               |               |               |               |

| IA 3   |                      |                         | Applicability:                        | ☑ Internally managed AUM        |   |                       | ☑ Actively managed assets |                        |   |              |
|--|----------------------|-------------------------|---------------------------------------|---------------------------------|---|-----------------------|---------------------------|------------------------|---|--------------|
| PRI Principle: 1 Relevant indicator(s) in 2023-2025 Reporting: PGS 41  |                      |                         |                                       |                                 |   |                       |                           |                        |   |              |
| Does your organisation assess financially material risks and opportunities related to climate, human rights and/or nature? |                      |                         |                                       |                                 |   |                       |                           |                        |   |              |
|  | All asset<br>classes | (1)<br>Listed<br>equity | (2)<br>Fixed<br>income –<br>corporate | (3)<br>Fixed<br>income<br>- SSA | (4)<br>Fixed<br>income –<br>securitised | (5)<br>Real<br>estate | (6)<br>Private<br>equity  | (7)<br>Private<br>debt | (8) Infrastruct ure and other real assets | (9)<br>Other |



| (A) Yes, we assess  | [Dropdown               |
|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| financially material climate-   | list]                   |
| related risks and   | (1) For > 90            |
| opportunities.  | - 100% of               |
|   | our AUM                 |
|   | (2) For > 50            |
|   | - ≤ 90% of              | - ≤ 90% of              | - ≤ 90% of              | -≤90% of                | - ≤ 90% of              | -≤90% of                | - ≤ 90% of              | - ≤ 90% of              | - ≤ 90% of              | -≤90% of                |
|   | our AUM                 | our AUM<br>(3) For ≤    | our AUM                 | our AUM                 | our AUM<br>(3) For ≤    |
|   | (3) For ≤<br>50% of our | (3) FOI ≥<br>50% of our | (3) For ≤<br>50% of our | (3) For ≤<br>50% of our | (3) F01 ≥<br>50% of our |
|   | AUM                     |
|   | 7.011                   | 7.011                   | 7.011                   | 7.011                   | 7.011                   | 7.011                   | 7.011                   | 7.011                   | 7.011                   | 7.011                   |
| (B) Yes, we assess financially material human-rights related risks and opportunities.                                 | [As above]              |
| (C) Yes, we assess financially material nature-related risks and opportunities.                                       | [As above]              |
| (D) No, we don't assess financial materiality of risks and opportunities related to climate, human rights and nature. | 0                       | 0                       | 0                       | 0                       | 0                       | 0                       | 0                       | 0                       | 0                       | 0                       |
| Additional context to your res  | ponse(s):               | _ [Voluntary fre        | ee text: large]         | L                       | I                       | 1                       |                         |                         |                         | ı                       |



| IA 4   | Applicability              |  | ✓ Internally managed AUM |
|--|----------------------------|--|--------------------------|
| PRI Principle: 1   | Relevant indicato          | r(s) in 2023-2025 Reporting:   | PGS 45                   |
| During the reporting year, which of the following climate-relate | ed metrics or variables af | fecting your investments did yo  | ur organisation use?     |
|  |                            |  | AUM coverage             |
| ☐ (A) Exposure to physical risks                                 |                            | Dropdown list]<br>1) For > 90 - 100% of our AUM<br>2) For > 50 - ≤ 90% of our AUM<br>3) For > 0 - ≤ 50% of our AUM |                          |
| ☐ (B) Exposure to transition risks                               | [                          | As above]  |                          |
| ☐ (C) Exposure to climate-related opportunities                  | 1                          | As above]  |                          |
| □ (D) Emissions intensity  | 1                          | As above]  |                          |
| ☐ (E) Absolute emissions (financed emissions)                    | ]                          | As above]  |                          |
| ☐ (F) Other  Specify: [Mandatory free text: small]               | ]                          | As above]  |                          |
| O (G) We did not use any of the above metrics or variables.      |                            |  |                          |
| Explain why: [Mandatory free text: medium]                       |                            |  |                          |
| O (H) Not applicable   |                            |  |                          |
| Explain why: [Mandatory free text: medium]                       |                            |  |                          |
| Additional context to your response(s): [Voluntary free text     | t: large]                  |  |                          |



| IA 5   |                               |           | Applicability:                                |        | ☑ Internally managed AUM                 |
|--|-------------------------------|-----------|---|--------|--|
| PRI Principle: 1   |                               |           | Relevant indicator(s) in 2023-2025 Repor      | ting:  | N/A                                      |
| Provide example(s) of how you have identified material sustainab reporting year. |                               |           | lity and governance-related issues that could | affect | the value of your investments during the |
| Asset clas   | s(es) the approach applies to |           | Details                                       |        | Supporting files, documents or links     |
| [Multi-select drop-  | -down list]                   | [Mandator | ry free text: large]                          | Uploa  | ad file(s): [Voluntary]                  |
| ☐ (A) Listed   | equity                        |           |   | Link(s | s): [Voluntary]                          |
| ☐ (B) Fixed i  | ncome – corporate             |           |   |        |  |
| ☐ (C) Fixed i  | ncome – SSA                   |           |   |        |  |
| ☐ (D) Fixed i  | ncome – securitised           |           |   |        |  |
| ☐ (E) Real es  | state                         |           |   |        |  |
| ☐ (F) Private  | equity                        |           |   |        |  |
| ☐ (G) Private  | edebt                         |           |   |        |  |
| ☐ (H) Infrast  | ructure and other real assets |           |   |        |  |
| ☐ (I) Others   |                               |           |   |        |  |



#### **Investment decision-making – IDM 1**

| IDM 1            | Applicability    | ✓ Internally managed AUM      | ✓ Public market assets | ✓ Actively managed assets |
|------------------|------------------|-------------------------------|------------------------|---------------------------|
| PRI Principle: 1 | Relevant indicat | or(s) in 2023-2025 Reporting: | LE 6, FI 8             |                           |

How do financially material sustainability and governance-related issues contribute to your stock and/or security selection, portfolio construction and/or benchmark selection process?

|   |   |   | _   |   |   |
|---|---|---|---|---|---|
|   | All asset classes   | (1)<br>Listed equity  | (2)<br>Fixed income –<br>corporate  | (3)<br>Fixed income –<br>SSA  | (4)<br>Fixed income –<br>securitised  |
| (A) Financially material sustainability and governance-related issues contribute to the selection of individual assets and/or sector weightings.  | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM |
| (B) Financially material sustainability and governance-related issues contribute to determining the holding period of individual assets.  | [As above]  |
| (C) Financially material sustainability and governance-related issues contribute to the portfolio weighting of individual assets.   | [As above]  |
| (D) Financially material sustainability and governance-related issues contribute to the country or region weighting of assets.  | [As above]  |
| (E) Other ways financially material sustainability and governance-related issues contribute to your stock and/or security selection, portfolio construction and/or benchmark selection process. | [As above]  |



| Specify:[Mandatory free text: medium]   |  |   |   |   |   |  |
|---|--|---|---|---|---|--|
| (F) Our stock and/or security selection, portfolio construction or benchmark selection process does not include the incorporation of financially material sustainability and governance-related issues. | 0  | 0 | 0 | 0 | 0 |  |
| Additional context to your response(s):[V   | Additional context to your response(s): [Voluntary free text: large] |   |   |   |   |  |

# **Investment decision-making – IDM 2**

| IDM 2   |   | Applicability   |           | ✓ Private market assets   |   |   |
|---|---|-----------------|-----------|---|---|---|
| PRI Principle: 1  |   | Relevant indica | tor(s) in | 2023-2025 Reporting:  | PE 4, RE 4, INF 4   |   |
| How are financially material sustainability and governance-related issues factored into your investment decision-making process?      |   |                 |           |   |   |   |
|   | All asset classes   | (1)<br>Real est | ate       | (2)<br>Private equity   | (3)<br>Private debt   | (4)<br>Infrastructure and<br>other real assets  |
| (A) Risks related to financially material sustainability and governance-related issues were considered in investment decision-making. | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% or our AUM (3) For > 0 - ≤ 50% of our AUM | our AUM         | 90% of    | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM |
| (B Financially material sustainability and governance-related issues were discussed by the investment committee (or equivalent).      | [As above]  | [As above]      |           | [As above]  | [As above]  | [As above]  |



| (C) Financially material sustainability and governance-related issues were used to identify remedial actions for our 100-day plans (or equivalent).  | [As above]                 | [As above] | [As above] | [As above] | [As above] |
|--|----------------------------|------------|------------|------------|------------|
| (D) Financially material sustainability and governance-related issues were used to identify opportunities for value creation.  | [As above]                 | [As above] | [As above] | [As above] | [As above] |
| (E) Financially material sustainability and governance-related issues informed our decision to abandon potential investments in the due diligence phase in cases where sustainability and governance-related risks were considered too high to mitigate. | [As above]                 | [As above] | [As above] | [As above] | [As above] |
| (F) Financially material sustainability and governance-related issues impacted investments in terms of the price offered and/or paid.  | [As above]                 | [As above] | [As above] | [As above] | [As above] |
| (G) Financially material sustainability and governance-related issues did not influence the selection of our private market investments.   | 0                          | 0          | 0          | 0          | 0          |
| Additional context to your response(s):[V  | oluntary free text: large] |            |            |            | 1          |

#### **Investment decision-making – IDM 3**

| IDM 3  | Applicability:                                       | ✓ Internally managed AUM | ✓ Passively managed assets | <ul><li>✓ Listed equity, FI-<br/>Corporate, FI -<br/>SSA</li></ul> |  |  |
|--|--|--------------------------|----------------------------|--|--|--|
| PRI Principle: 1   | ple: 1 Relevant indicator(s) in 2023-2025 Reporting: |                          |                            | N/A  |  |  |
| For your passively managed assets, what is your approach to incorporating sustainability or governance considerations into the design of new strategies (and indices)? |  |                          |                            |  |  |  |
| Asset class(es) the approach applies to  | Details Supporting files, documents of               |                          |                            |  |  |  |



| [Multi-select drop-down list]   | [Mandatory free text: large] | Upload file(s): [Voluntary] |
|---|------------------------------|-----------------------------|
| ☐ (A) Listed equity ☐ (B) Fixed income – corporate ☐ (C) Fixed income – SSA |                              | Link(s): [Voluntary]        |
|   |                              |                             |

#### Stewardship with policy makers and/or other stakeholders – SPS 1

| SPS 1   | Applicability:                                | ✓ All signatories |  |  |  |  |
|---|---|-------------------|--|--|--|--|
|   |   |                   |  |  |  |  |
| PRI Principle: 2, 3, 4  | Relevant indicator(s) in 2023-2025 Reporting: | PGS 39            |  |  |  |  |
| Did your organisation engage with policy makers and/or other stakeholders directly or through third parties as part of your responsible investment approach during the reporting year?  |   |                   |  |  |  |  |
| <ul> <li>□ (A) Yes, we engaged with policy makers and/or other stakeholders directly.</li> <li>□ (B) Yes, we engaged with policy makers and/or other stakeholders through the leadership of or active participation in working groups or collaborative initiatives.</li> <li>□ (C) Yes, we were members of, supported or were in another way affiliated with third party organisations, including trade associations and non-profit organisations, that engage with policy makers and/or other stakeholders.</li> <li>○ (D) We did not engage with policy makers and/or other stakeholders directly or indirectly during the reporting year beyond our membership in the PRI. Explain why: [Voluntary free text: medium]</li> </ul> |   |                   |  |  |  |  |
| Additional context to your response(s): [Voluntary free text: large   | ge]   |                   |  |  |  |  |



#### Stewardship with policy makers and/or other stakeholders – SPS 2

| SPS 2  | Applicability:                                | ✓ All signatories                            |
|--|---|--|
| PRI Principle: 2, 3, 4   | Relevant indicator(s) in 2023-2025 Reporting: | PGS 39.1                                     |
| During the reporting year, what methods did you, or the external in and/or other stakeholders as part of your responsible investment a |   | our behalf, use to engage with policy makers |
| ☐ (A) We participated in sign-on letters.  |   |  |
| Describe: [Voluntary free text: medium]  (B) We responded to policy consultations.   |   |  |
| Describe: [Voluntary free text: medium]  (C) We provided technical input via government- or regulator-back                             | ked working groups.                           |  |
| Describe: [Voluntary free text: medium]  (D) We engaged policy makers and/or other stakeholders on our o                               | wn initiative.                                |  |
| Describe: [Voluntary free text: medium]  (E) Other methods   |   |  |
| Describe: [Mandatory free text: medium]  |   |  |
| Additional context to your response(s): [Voluntary free text: large  | ge]   |  |



#### Stewardship with policy makers and/or other stakeholders – SPS 3

| SPS 3  | Applicability:   | ✓ All signatories   |
|--|--|---|
| PRI Principle: 1   | Relevant indicator(s) in 2023-2025 Reporting:  | PGS 49, PGS 49.1, PGS 50  |
| During the reporting year, what steps did your organisation take, in and potential negative outcomes for people connected to your investigation.   | -  | n rights due diligence and/or remediate actual  |
|  | (1   | ) Details   |
| □ (A) We assessed our potential and/or existing investments to under<br>how this could connect our organisation to negative human rights<br>outcomes.  | (1) Assessed the sector context (2) Assessed the country-level context (3) Assessed the human rights performance of (4) Monitored severe and emerging human rig (5) Other Specify: [Voluntary free text: medium]   |   |
| ☐ (B) We directly/indirectly engaged with the relevant stakeholders a those potentially or already affected by entities connected to our investment activities to take their input into account for assessme | (1) Workers and their representatives (includi (2) Local communities and community-based (3) Indigenous Peoples and their representative (4) Customers and end-users and their representations (5) Civil society organisations, non-governmentation human rights defenders (6) Other potentially or already affected stake Specify: [Voluntary free text: small] | d organisations ves sentatives (including consumer protection ntal organisations (NGOs) and environmental and holder groups |
| ☐ (C) We, directly or through our investees, enabled access to remed<br>Describe: [Voluntary free text: large]   | dy for people affected by entities connected to our inves  | stment activities.  |



| O (D) We did not prioritise human rights due diligence and/or remediate actual and potential negative outcomes for people connected to any of our investment activities |  |  |  |  |  |  |  |
|---|--|--|--|--|--|--|--|
| during the reporting year.  |  |  |  |  |  |  |  |
| Explain why: [Voluntary free text: large]   |  |  |  |  |  |  |  |
| Additional context to your response(s): [Voluntary free text: large]  |  |  |  |  |  |  |  |
|   |  |  |  |  |  |  |  |

| SIA 1   |                 |   | A   | Applicability:  |   |   | ☑ Ir                     | ✓ Internally managed AUM  |   |   |
|---|-----------------|---|---|---|---|---|--------------------------|---|---|---|
| PRI Principle: 2, 3, 4  |                 |   |   | elevant indic   | ator(s) in 202  | 3-2025 Repo   | rting: 00 8              | 00 8, 00 9  |   |   |
| Does your organisation conduct stewardship activities with its investees and/or assets? |                 |   |   |   |   |   |                          |   |   |   |
|   | All asset class | (1)<br>Listed<br>equity   | (2)<br>Fixed<br>income –<br>corporate   | (3)<br>Fixed<br>income<br>- SSA   | (4) Fixed income – securitised  | (5)<br>Real<br>estate                                       | (6)<br>Private<br>equity | (7)<br>Private debt   | (8)<br>Infrastructu<br>re and other<br>real assets  | (9)<br>Other  |
| (A Yes, we conduct stewardship activities with investees and/or assets.                 | AUM             | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM | 100% of our<br>AUM<br>(2) For > 50 -<br>≤ 90% of our<br>AUM | ≤ 90% of our<br>AUM      | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM |
| (B) No, we don't conduct stewardship activities with investees and/or assets.           | 0               | 0   | 0   | 0   | 0   | 0   | 0                        | 0   | 0   | 0   |



Additional context to your response(s): \_\_\_\_\_ [Voluntary free text: Large]

#### **Stewardship with investees and/or assets – SIA 2**

| SIA 2  | Applicability:   Internally managed  AUM         |                                     | ☑ Listed equity only                            |  |  |  |  |  |
|--|--|-------------------------------------|---|--|--|--|--|--|
| PRI Principle: 2, 3, 4   | Relevant indicato                                | or(s) in 2023-2025 Reporting:       | PGS 31  |  |  |  |  |  |
| For the majority of votes cast over which you have discretion, which of the following best describes your decision-making approach regarding shareholder resolutions (or that of your external service provider(s) if decision-making is delegated to them)? |  |                                     |   |  |  |  |  |  |
| O (A) We vote in favour of resolutions expected to advance progress on our stewardship priorities.   |  |                                     |   |  |  |  |  |  |
| O (B) We vote in favour of shareholder resolutions only as an escalar  | tion measure.                                    |                                     |   |  |  |  |  |  |
| O (C) We vote in favour of the investee company management's reco  | ommendations irresp                              | ective of whether the resolution is | expected to advance our stewardship priorities. |  |  |  |  |  |
| O (D) We do not vote on shareholder resolutions.   | O (D) We do not vote on shareholder resolutions. |                                     |   |  |  |  |  |  |
| O (E) Not applicable   |  |                                     |   |  |  |  |  |  |
| Explain why: [Mandatory free text: medium]   |  |                                     |   |  |  |  |  |  |
| Additional context to your response(s): [Voluntary free text: large]   |  |                                     |   |  |  |  |  |  |

#### Stewardship with investees and/or assets – SIA 3

| SIA 3   | Applicability:    | ☑ Internally managed<br>AUM   | ☑ Listed equity only |  |  |  |  |  |
|---|-------------------|-------------------------------|----------------------|--|--|--|--|--|
| PRI Principle: 2  | Relevant indicato | or(s) in 2023-2025 Reporting: | PGS 33               |  |  |  |  |  |
| After voting has taken place, do you publicly disclose your (proxy) voting decisions or those made on your behalf by your external service provider(s)? Are these |                   |                               |                      |  |  |  |  |  |
| disclosures listed by company and in a central source?  |                   |                               |                      |  |  |  |  |  |



| O (A) Yes, for > 90 - 100% of (proxy) votes.  Add link(s): [Mandatory]                                       |
|--|
| O (B) Yes, for >50 - ≤ 90% of (proxy) votes.   |
| Add link(s): [Mandatory]   |
| O (C) Yes, for $> 0 - \le 50\%$ of (proxy) votes.  |
| Add link(s): [Mandatory]   |
| Explain why you publicly disclose only ≤ 50% of (proxy) voting decisions: [Mandatory free text: medium]      |
| O (D) No, we do not publicly report our (proxy) voting decisions company-by-company and in a central source. |
| Explain why: [Mandatory free text: medium]   |
| Additional context to your response(s): [Voluntary free text: large]   |

| SIA 4   |   | Applicability:   | ☑ Internally manag<br>AUM | ed   | ☑ Listed equity only  |  |
|---|---|--|---------------------------|--|---|--|
| PRI Principle: 2  | Relevant indicato   | or(s) in 2023-2025 Repo  | rting:                    | PGS 34   |   |  |
| After voting has taken place, did your organisation and/or the external service provider(s) acting on your behalf, communicate the rationale for your voting decisio during the reporting year? |   |  |                           |  |   |  |
|   | (1)<br>In cases where we abstained or voted against<br>management recommendations |  |                           | (2) In cases where we voted against a sustainability and governance-related shareholder resolution |   |  |
| (A) Yes, we publicly disclosed the rationale.  Add link(s): [Mandatory]   | (2) For > 50  | list]<br>- 100% of our votes<br>- ≤ 90% of our votes<br>≤ 50% of our votes |                           | (1) For<br>(2) For   | down list]<br>r > 90 - 100% of our votes<br>r > 50 - ≤ 90% of our votes<br>> 0 - ≤ 50% of our votes |  |
| (B) Yes, we privately communicated the rationale to the company.  | [As above]  |  | [As above]                |  |   |  |
| (C) We did not publicly or privately communicate the rationale, or we did not track this information.   |   | 0  |                           |  | 0   |  |



| (D) Not applicable Explain why: [Mandatory free text: medium] | 0                    | 0 |
|---|----------------------|---|
| Additional context to your response(s): [Volunta              | ry free text: large] |   |

| SIA 5            | Applicability     | ☑ Internally managed AUM     | ✓ Private market assets |
|------------------|-------------------|------------------------------|-------------------------|
| PRI Principle: 1 | Relevant indicato | r(s) in 2023-2025 Reporting: | INF 11, RE 14, PE 9     |

For private market assets, how does your organisation address financially material sustainability and governance-related risks and opportunities during the holding period?

|   | All asset classes   | (1)<br>Real estate  | (2)<br>Private equity   | (3)<br>Private debt   | (4)<br>Infrastructure and<br>other real assets  |
|---|---|---|---|---|---|
| (A) We directly implement (or engage with portfolio companies, assets or other key relevant parties to implement) sustainability and governance-related action plans, 100-day plans and value creation plans covering sustainability and governance-related issues, or similar. | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM | [Dropdown list] (1) For > 90 - 100% of our AUM (2) For > 50 - ≤ 90% of our AUM (3) For > 0 - ≤ 50% of our AUM |
| (B) We share relevant resources or provide training to portfolio companies or assets or other relevant key parties.   | [As above]  |
| (C) We engage with key stakeholders and take action to address relevant insights gathered.  | [As above]  |



| (D) We regularly include sustainability-related covenants, margin ratchets or similar provisions in loan documentation or equivalent agreements and enforce these during the holding period.                         | [As above]                 | [As above] | [As above] | [As above] | [As above] |
|--|----------------------------|------------|------------|------------|------------|
| (E) We regularly engage with portfolio companies through board seats and/or regularly review asset management plans where assets are owned and operated /managed directly.   | [As above]                 | [As above] | [As above] | [As above] | [As above] |
| (F) We take steps not specified in other answer options above to address financially material sustainability and governance-related risks and opportunities post-investment.  Describe: [Mandatory free text: large] | [As above]                 | [As above] | [As above] | [As above] | [As above] |
| (G) We do not address financially material sustainability and governance-related risks and opportunities post-investment.  Explain why: [Mandatory free text: large]   | 0                          | 0          | 0          | 0          | 0          |
| Additional context to your response(s):[V  | oluntary free text: large] |            |            |            |            |

| SIA 6  | Applicability:                             | ✓ Internally managed AUM             |  |  |  |  |
|--|--|--------------------------------------|--|--|--|--|
| PRI Principle: 2, 3, 4   | Relevant indicator(s) in 2023-2025 Reporti | ng: PGS 40                           |  |  |  |  |
| Provide example(s) of stewardship activity(ies) that your organisation conducted during the reporting period and how any activity is related to your stewardship objectives. |  |                                      |  |  |  |  |
| Asset class(es) the example(s) apply(ies) to   | Details                                    | Supporting files, documents or links |  |  |  |  |
| [Multi-select drop-down list]  | [Mandatory free text: large]               | pload file(s): [Voluntary]           |  |  |  |  |



| _ |  |                      |
|---|--|----------------------|
|   | (A) Listed equity                        | Link(s): [Voluntary] |
|   | (B) Fixed income - corporate             |                      |
|   | (C) Fixed income - SSA                   |                      |
|   | (D) Fixed income - securitised           |                      |
|   | (E) Real estate                          |                      |
|   | (F) Private equity                       |                      |
|   | (G) Private debt                         |                      |
|   | (H) Infrastructure and other real assets |                      |
|   | (I) Others                               |                      |

#### **Engagement with external managers – SAM 1**

| SAM 1  |  |  | Applie   | Applicability:   |  |  | ☑ Ex   | ☑ Externally managed AUM                                   |  |  |  |
|--|--|--|--|--|--|--|--|--|--|--|--|
| PRI Principle: 1   | Principle: 1 Relevant indicator(s) in 2023-2025 Reporting: |  |  |  | ng: 00 12,   | 00 14, 00 1  | 5  |  |  |  |  |
| When selecting and monitoring external investment manager(s), does your organisation consider the manager's approach to incorporating financially material sustainability and governance-related issues in the investment process? |  |  |  |  | terial   |  |  |  |  |  |  |
|  | All asset<br>class   | (1)<br>Listed<br>equity                                    | (2)<br>Fixed<br>income –<br>corporate                      | ixed Fixed Fixed Real Prome - income income estate         |  |  | (6)<br>Private<br>equity                                   | (7)<br>Private<br>debt                                     | (8) Infrastruct ure and other real assets                  | (9)<br>Other   |  |
| (A Yes, we consider the manager's approach to incorporating financially material sustainability and governance related issues in the investment process.   | [Dropdown<br>list]<br>(1) For > 90<br>- 100% of<br>our AUM |  |



|  | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM | (2) For > 50<br>- ≤ 90% of<br>our AUM<br>(3) For > 0 -<br>≤ 50% of<br>our AUM |
|--|---|---|---|---|---|---|---|---|---|---|
| (B) No, we don't consider the manager's approach to incorporating financially material sustainability and governance related issues in the investment process. | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   |
| (C) Not applicable Explain why: [Mandatory free text: medium]  | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   |
| Additional context to your response(   | s):[Volu  | untary free tex   | t: large]   |   |   |   | -   |   |   |   |

# **Engagement with external managers – SAM 2**

| SAM 2   | Applicability:    |                      | ☑ Segregated mandates and pooled funds |                     |  |
|---|-------------------|----------------------|--|---------------------|--|
| PRI Principle: 2, 3, 4  | Relevant indicate | or(s) in 2023-2025 I | Reporting:                             | SAM 5, SAM 6, SAM 7 |  |
| During the reporting year, what responsible investment aspects did your organisation, or the service provider acting on your behalf, review and evaluate when selecting external investment manager(s) or allocating new mandates to existing managers? |                   |                      |  |                     |  |
|   |                   |                      |  |                     |  |
|   |                   |                      |  | Mandates coverage   |  |
| POLICIES AND GOVERNANCE   |                   |                      |  | Mandates coverage   |  |



|  | (3) For > 0 - ≤ 50% of our mandates |
|--|-------------------------------------|
| ☐ (B) Responsible investment policy(ies) and guidelines  | [As above]                          |
| ☐ (C) Governance structure and senior-level oversight and accountability   | [As above]                          |
| □ (D) Adequate resourcing, staff competencies and/or incentives aligned to responsible investment  | [As above]                          |
| INVESTMENT ANALYSIS AND DECISION-MAKING  |                                     |
| ☐ (E) Incorporation of financially material sustainability and governance-related issues in the investment process   | [As above]                          |
| ☐ (F) Ability to assess and respond to risks and opportunities related to climate change in the investment process   | [As above]                          |
| ☐ (G) Ability to assess and respond to risks and opportunities related to human rights in the investment process   | [As above]                          |
| ☐ (H) Ability to assess and respond to risks and opportunities related to nature in the investment process   | [As above]                          |
| STEWARDSHIP AND COLLABORATION  |                                     |
| ☐ (I) The alignment of their policy(ies) or guidelines on stewardship, including (proxy) voting where relevant, with the investment mandate                  | [As above]                          |
| ☐ (J) Evidence of how they implemented their stewardship objectives (including analysis of voting where relevant), and the effectiveness of their activities | [As above]                          |
| ☐ (K) Their participation in collaborative engagements and/or stewardship initiatives  | [As above]                          |
| ☐ (L) Details of their engagements with companies or issuers on risks connected to sustainability issues   | [As above]                          |
| ☐ (M) Details of their engagement activities with policy makers and/or other non-investee stakeholders   | [As above]                          |



| ☐ (N) Their escalation process and the escalation tools included in their policy on stewardship   | [As above]                   |
|---|------------------------------|
| ☐ (O) How their stewardship activities inform investment decision-making, and vice versa  | [As above]                   |
| ENGAGEMENT WITH CLIENTS AND BENEFICIARIES   |                              |
| □ (P) Sustainability and governance-related disclosure in regular client reporting  | [As above]                   |
| OTHER ASPECTS   |                              |
| $\square$ (Q) Inclusion of clauses on responsible investment aspects in contractual agreements  | [As above]                   |
| ☐ (R) Other aspects not listed above Specify: [Mandatory free text: small]  | [As above]                   |
| O (S) We do not consider any of the above responsible investment aspects important in the assessment of execution why:[Mandatory free text: medium] | xternal investment managers. |
| O (T) Not applicable  Explain why: [Mandatory free text: medium]  |                              |
| Additional context to your response(s): [Voluntary free text: large]  |                              |



#### **Engagement with external managers – SAM 3**

| SAM 3   | Applicability:               | bility: 🗹 Externally managed AU |                | ✓ Segregated mandates only   |  |  |
|---|------------------------------|---------------------------------|----------------|--|--|--|
| PRI Principle: 2, 3, 4  | Relevant indicator(s) i      | n 2023-2025                     | Reporting:     | SAM 8  |  |  |
| During the reporting year, which responsible investment aspects of within contractual agreements of segregated mandates with external contractual agreements. |                              | the service pr                  | ovider acting  | on your behalf, explicitly include in clauses  |  |  |
| Indicate the proportion of your organisation's segregated mandates of appointment of external investment managers occurred.                                   | ut of the total number of ma | andates to whic                 | ch each of the | se requirements applies, regardless of when the  |  |  |
|   |                              |                                 |                | Mandates coverage  |  |  |
| $\square$ (A) A commitment to follow our responsible investment strategy in the management of our assets  |                              |                                 |                | [Dropdown list] (1) For > 90 - 100% of our mandates (2) For > 50 - ≤ 90% of our mandates (3) For > 0 - ≤ 50% of our mandates |  |  |
| ☐ (B) A commitment to incorporate financially material sustainability and governance-related issues into investment activities                                |                              |                                 |                | [As above]   |  |  |
| ☐ (C) A commitment to incorporate financially material sustainabil stewardship activities   | ity and governance-related   | issues into                     | [As above      | ]  |  |  |
| ☐ (D) Exclusion list(s) or criteria   |                              |                                 |                | [As above]   |  |  |
| ☐ (E) Responsible investment communications and reporting obligations, including stewardship activities and results   |                              |                                 |                | [As above]   |  |  |
| $\hfill \square$ (F) Incentives and/or controls to ensure alignment of interests  |                              |                                 | [As above]     |  |  |  |
| (G) A commitment on climate-related disclosure in line with inter   | rnationally recognised fram  | eworks                          | [As above]     |  |  |  |



| ☐ (H) A commitment to respect human rights as defined in the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights | [As above]   |
|---|--|
| ☐ (I) A commitment on nature-related disclosure in line with internationally recognised frameworks such as the TNFD   | [As above]   |
| ☐ (J) Acknowledgement that their appointment is conditional on the fulfilment of their agreed responsible investment commitments                                      | [As above]   |
| ☐ (K) Other [Mandatory free text: medium]   | [As above]   |
| O (L) We do not include responsible investment aspects in clauses within our contractual agreements with e [Mandatory free text: medium]                              | xternal investment managers for segregated mandates. |
| O (M) Not applicable Explain why: [Mandatory free text: medium]   |  |
| Additional context to your response(s): [Voluntary free text: large]  |  |



#### **Engagement with external managers – SAM 5**

| SAM 5  | Applicability:                               | ☑ Externally managed AUM | ☑ Passively managed assets | <ul><li>✓ Listed equity,</li><li>FI-corporate, FI</li><li>-SSA</li></ul> |  |  |  |
|--|--|--------------------------|----------------------------|--|--|--|--|
| PRI Principle: 2, 3, 4   | Relevant indicator(s                         | s) in 2023-2025 Reportin | g: N/A                     |  |  |  |  |
| For your passively managed assets, what approach does your organisation, or the service provider acting on your behalf, take to incorporate sustainability or governance considerations into the design of new strategies (and indices)? |  |                          |                            |  |  |  |  |
| Asset class(es) the approach applies to  | Details Supporting files, documents or links |                          |                            |  |  |  |  |
| [Multi-select drop-down list]  | [Mandatory free text: large]                 | Up                       | oad file(s): [Voluntary]   |  |  |  |  |
| <ul> <li>□ (A) Listed equity</li> <li>□ (B) Fixed income - corporate</li> <li>□ (C) Fixed income - SSA</li> </ul>  |  | Lin                      | k(s): [Voluntary]          |  |  |  |  |

#### Collaboration - CO 1

| CO 1  | Applicability:                                | ✓ All signatories |  |  |  |  |
|---|---|-------------------|--|--|--|--|
| PRI Principle: 5  | Relevant indicator(s) in 2023-2025 Reporting: | N/A               |  |  |  |  |
| Does your organisation (or external service providers or external managers acting on your behalf) work with other investors, investees and/or other stakeholders to achieve your responsible investment objectives? |   |                   |  |  |  |  |



|        | (A) Yes, we participate in networks and/or platforms to share tools and resources to facilitate collaboration to advance our stewardship priorities or commitments. |  |  |
|--------|---|--|--|
|        | (B) Yes, we participate in networks and/or platforms to share tools and resources to increase understanding of responsible investment issues and commitments.       |  |  |
|        | (C) Yes, we participate in networks and/or platforms to share tools and resources to increase understanding of relevant emerging issues.                            |  |  |
|        | (D) Yes, we work with other investors, investees and/or stakeholders in other ways.   |  |  |
|        | Specify: [Mandatory free text: small]   |  |  |
| 0      | (E) No, our organisation does not work with other investors, investees and/or other stakeholders to achieve responsible investment objectives.                      |  |  |
|        |   |  |  |
| Additi | Additional context to your response(s): [Voluntary free text: large]  |  |  |
|        |   |  |  |

#### **Collaboration – CO 2**

| CO 2  |   | Applicability:                          |         | ✓ All signatories                    |  |
|---|---|---|---------|--------------------------------------|--|
| PRI Principle: 5                                      |   | Relevant indicator(s) in 2023-2025 Repo | rting:  | N/A                                  |  |
| Provide example(s) of your organisation's involvement | Provide example(s) of your organisation's involvement in collaborative initiative(s). |   |         |                                      |  |
| Asset class(es) the approach applies to               |   | Details                                 |         | Supporting files, documents or links |  |
| [Multi-select drop-down list]                         | [Mandator   | y free text: large]                     | Upload  | d file(s): [Voluntary]               |  |
| ☐ (A) Listed equity                                   |   |   | Link(s) | : [Voluntary]                        |  |
| ☐ (B) Fixed income - corporate                        |   |   |         |                                      |  |
| ☐ (C) Fixed income - SSA                              |   |   |         |                                      |  |
| ☐ (D) Fixed income - securitised                      |   |   |         |                                      |  |
| ☐ (E) Real estate                                     |   |   |         |                                      |  |
| ☐ (F) Private equity                                  |   |   |         |                                      |  |
| ☐ (G) Private debt                                    |   |   |         |                                      |  |



| ☐ (H) Infrastructure and other real assets |     |  |
|--|-----|--|
| ☐ (I) Others                               |     |  |
|  | · · |  |

| ECB 1  | Applicability:    | ✓ Investment managers only    | ✓ Internally managed AUM |  |
|--|-------------------|-------------------------------|--------------------------|--|
| PRI Principle: 6   | Relevant indicato | or(s) in 2023-2025 Reporting: | RE 2, INF 2, PE 2        |  |
| Does your organisation offer clauses relating to responsible investment in contractual agreements with clients when requested?                           |                   |                               |                          |  |
| O (A) Yes, we offer clauses relating to responsible investment in contractual agreements either by default or we include them when requested by clients. |                   |                               |                          |  |
| O (B) No, we do not offer clauses relating to responsible investment in contractual agreements.  |                   |                               |                          |  |
| O (C) Not applicable   |                   |                               |                          |  |
| Explain why: [Mandatory free text: medium]   |                   |                               |                          |  |
| Additional context to your response(s): [Voluntary free text: large]   |                   |                               |                          |  |

#### **Engagement with clients and/or beneficiaries – ECB 2**

| ECE   | 3 2  | Applicability:                                | ☑ All signatories |  |
|---|--|---|-------------------|--|
| PRI Principle: 2, 3, 4  |  | Relevant indicator(s) in 2023-2025 Reporting: | PGS 16            |  |
| What elements are included in your regular reporting to clients and/or beneficiaries? |  |   |                   |  |
|   | ☐ (A) Information on, or any changes in, policies related to responsible investment                |   |                   |  |
|   | □ (B) Information on, or any changes in, governance or oversight related to responsible investment |   |                   |  |



| Additional context to your response(s): [Voluntary free text: large] |  |  |
|--|--|--|
| 0  | (I) We do not include any of these elements in our regular reporting to clients and/or beneficiaries           |  |
|  | (H) Information on commitments to other sustainability issues and any progress made                            |  |
|  | (G) Information on financially material human rights-related risks and opportunities affecting investments     |  |
|  | (F) Information on financially material nature-related risks and opportunities affecting investments           |  |
|  | (E) Information on financially material climate-related risks and opportunities affecting investments          |  |
|  | (D) Information on stewardship-related commitments and any progress made                                       |  |
|  | (C) Information on general sustainability and governance-related risks and opportunities affecting investments |  |

| ECB 3               |   | Applicability:                                | ✓ All signatories |  |  |
|---------------------|---|---|-------------------|--|--|
| PRI Principle: 3, 6 |   | Relevant indicator(s) in 2023-2025 Reporting: | PGS 45            |  |  |
| During              | During the reporting year, which of the following climate metrics or variables did your organisation publicly disclose?                       |   |                   |  |  |
|                     | (A) Exposure to physical risks  |   |                   |  |  |
|                     | ☐ (B) Exposure to transition risks  |   |                   |  |  |
|                     | ☐ (C) Exposure to climate-related opportunities   |   |                   |  |  |
|                     | □ (D) Emissions intensity   |   |                   |  |  |
|                     | (E) Absolute emissions (financed emissions)   |   |                   |  |  |
|                     | (F) Other   |   |                   |  |  |
| 0                   | Specify: [Mandatory free text: small] (G) We did not disclose any of the above metrics or variables Explain why: [Mandatory free text: Large] |   |                   |  |  |
|                     | Explain why [ManualOry free text. Large]  |   |                   |  |  |
| Additio             | nal context to your response(s): [Voluntary free text: larg   | ge]   |                   |  |  |



| ECB 4   |   | Applicability:      |         | ✓ All signatories                    |
|---|---|---------------------|---------|--------------------------------------|
| PRI Principle: 6  | Relevant indicator(s) in 2023-2025 Repo | orting:             | N/A     |                                      |
| Provide example(s) of investor disclosure you have provided for clients and/or beneficiaries during the reporting year. |   |                     |         |                                      |
| Asset class(es) the approach applies to   |   | Details             |         | Supporting files, documents or links |
| [Multi-select drop-down list]   | [Mandator                               | y free text: large] | Upload  | d file(s): [Voluntary]               |
| ☐ (A) Listed equity   |   |                     | Link(s) | : [Voluntary]                        |
| ☐ (B) Fixed income - corporate  |   |                     |         |                                      |
| ☐ (C) Fixed income - SSA  |   |                     |         |                                      |
| ☐ (D) Fixed income - securitised  |   |                     |         |                                      |
| ☐ (E) Real estate   |   |                     |         |                                      |
| ☐ (F) Private equity  |   |                     |         |                                      |
| ☐ (G) Private debt  |   |                     |         |                                      |
| ☐ (H) Infrastructure and other real assets  |   |                     |         |                                      |
| ☐ (I) Others  |   |                     |         |                                      |



| elevant indicator(s) in 2023-2025 Reporting:   | CBM 1  |  |  |  |
|--|--|--|--|--|
| How did your organisation verify the information submitted in this PRI report?   |  |  |  |  |
| How did your organisation verify the information submitted in this PRI report?  (A) We conducted independent third-party assurance of selected processes and/or data related to the responsible investment processes reported in our PRI report, which resulted in a formal assurance conclusion.  (B) We conducted an internal audit of selected processes and/or data related to the responsible investment processes reported in our PRI report.  (C) Our board, trustees (or equivalent), senior executive-level staff (or equivalent), and/or investment committee (or equivalent) signed off on our PRI report.  (D) Our responses in selected sections and/or the entirety of our PRI report were internally reviewed before submission to the PRI.  (E) We did not verify the information submitted in our PRI report this reporting year.  Explain why and how this will be addressed in the next reporting cycle:[Mandatory free text: medium] |  |  |  |  |
| re are re  | esses and/or data related to the responsible investment processes requivalent), and/or investment committee (or equivalent) and or investment committee (o |  |  |  |